



# AGENDA

## RFL BOARD OF DIRECTORS

**Location** Boardroom, Quay West      **Date & Time** Wednesday 23rd March 2022, 0900hrs until 1400hrs  
Dinner: Tuesday 22 March 2022, 1830hrs until 2200hrs

**Present** Simon Johnson, Ralph Rimmer, Karen Moorhouse, Chris Brindley, Chris Hurst, Sandy Lindsay and Rimla Akhtar.      **Chairperson** Simon Johnson

**In attendance** Tony Sutton  
Robert Graham  
Mark Foster  
Marc Lovering  
Laura Fairbank  
Steve McCormack  
Ben Abberstein  
Michelle Maple (minutes)

Item No	Agenda Item	Who
1.0	<b>Apologies:</b> None	
2.0	<b>Declarations of Interest</b>	
3.0	<b>Minutes from the previous meeting and Action Tracker</b>	Simon Johnson
	3.1 <i>Draft Board Meeting minutes – 16 February 2022</i>	
	3.2 <i>Action Tracker from the meeting – 16 February 2022</i>	
4.0	<b>Matters Arising from Minutes</b>	All
<b>Items for Discussion/Decision</b>		
5.0	<b>Update on Strategy and Realignment</b>	
	The purpose of this agenda item is to discuss:	
	5.1 the workstreams of the Strategy Working Group and Realignment Working Group; and	Ralph Rimmer / Karen Moorhouse
	5.2 impact on the RFL including Board composition.	

		<i>Paper, Project Plan, Agreement List, RL Com Draft Skills Matrix, RFL Draft Revised Skills Matrix and Draft Recruitment Consultant ITT attached.</i>	
6.0		<p><b>Financial Matters</b></p> <p>The purpose of this agenda item is to receive an update on the 2021 Management Accounts and Forecast Outturn.</p> <p><i>Paper attached and Presentation on the day.</i></p>	Robert Graham
7.0		<p><b>People Plan</b></p> <p>The purpose of this agenda item is to discuss the RFL's People Plan including, potential realignment structure and the 2023 staff budget.</p> <p><i>Paper attached and Presentation on the day.</i></p>	Victoria Sinacola / Tony Sutton
8.0		<p><b>Community Game</b></p> <p>To update on the Community Game including Sport England Investment and maximisation of RLWC2021.</p> <p><i>Presentation attached.</i></p>	Marc Lovering
9.0		<p><b>Rugby League World Cup 2021 and International Matters</b></p> <p>The purpose of this agenda item is to receive an update on:</p> <p>9.1 RLWC 2021; 9.2 International Calendar 2022-2025; and 9.3 IRL and ERL.</p> <p><i>Included within the CEO Report and Presentation on the day.</i></p>	Ralph Rimmer
10.0		<p><b>President and Wembley Chief Guest</b></p> <p>The purpose of this agenda item is to discuss the role and purpose of the President and Wembley Chief Guest and for the Board to consider future options.</p> <p><i>Discussion on the day.</i></p>	All
<b>Governance and Operational</b>			
11.0		<p><b>Anti-Doping</b></p> <p>The purpose of this agenda item is to receive an update on and discuss the RFL's Anti-Doping Action Plan and to formally approve the adoption of the UK Anti-Doping Rules.</p> <p><i>Paper attached.</i></p>	Laura Fairbank / Robert Hicks / Steve McCormack

12.0		<p><b>Inclusion and Diversity</b></p> <p>The purpose of this agenda item is to receive an update on the Tackle It Action Plan.</p> <p><i>Paper attached.</i></p>	Ben Abberstein
<b>Chief Executive Officer &amp; Quadrant Reports</b>			
13.0		<p><b>Chief Executive Officer's Report</b></p> <p><i>Paper by Ralph Rimmer</i></p>	
14.0		<p><b>Chief Commercial Officer's Quadrant Report</b></p> <p><i>Paper by Mark Foster</i></p>	
15.0		<p><b>Chief Regulatory Officer's Quadrant Report</b></p> <p><i>Paper by Karen Moorhouse</i></p>	
16.0		<p><b>Chief Operating Officer's Quadrant Report</b></p> <p><i>Paper by Tony Sutton</i></p>	
17.0		<p><b>Chief On-Field Officer's Quadrant Report</b></p> <p><i>Paper by Dave Rotheram</i></p>	
18.0		<p><b>RFL Operational Plan &amp; RLWC2021 Maximisation and Transition Plan</b></p> <p>The purpose of this agenda item is to provide the Board with an update on progress against 2022 Operational Plan targets including RLWC2021 areas of focus.</p> <p><i>Paper by Alison O'Brien</i></p>	
<b>Other</b>			
19.0		<p><b>Litigation</b></p> <p>The purpose of this agenda item is to provide the Board with an update on existing or pending litigation.</p> <p><i>Paper by Robert Hicks.</i></p>	

20.0		<p><b>RLWC2021 Update</b></p> <p>The purpose of this agenda item is to keep the Board appropriately updated on RLWC2021 (in conjunction with agenda item 6).</p> <p><i>RLWC Board Meeting Tournament Report – Friday 18 March 2022</i></p>	
21.0		<p><b>Board Sub-Committee Minutes</b></p> <p>The purpose of this agenda item is to receive minutes and/or Chair reports from any Sub-Committee meetings or Club meetings held within the period.</p> <p><i>Community Board Meeting Presentation – 15 March 2022</i></p> <p><i>Verbal update on the day.</i></p>	
22.0		<p><b>Risks</b></p> <p>The purpose of this agenda item is to update the Registers of any risks that arise from the meeting.</p>	
23.0		<p><b>Any Other Business</b></p>	
24.0		<p><b>Date of Next Meeting – Wednesday 18 May 2022 (Dinner Tuesday 17 May 2022).</b></p>	